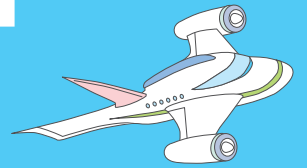




Gakken

GAKKEN HOLDINGS CO.,LTD.

Company Profile



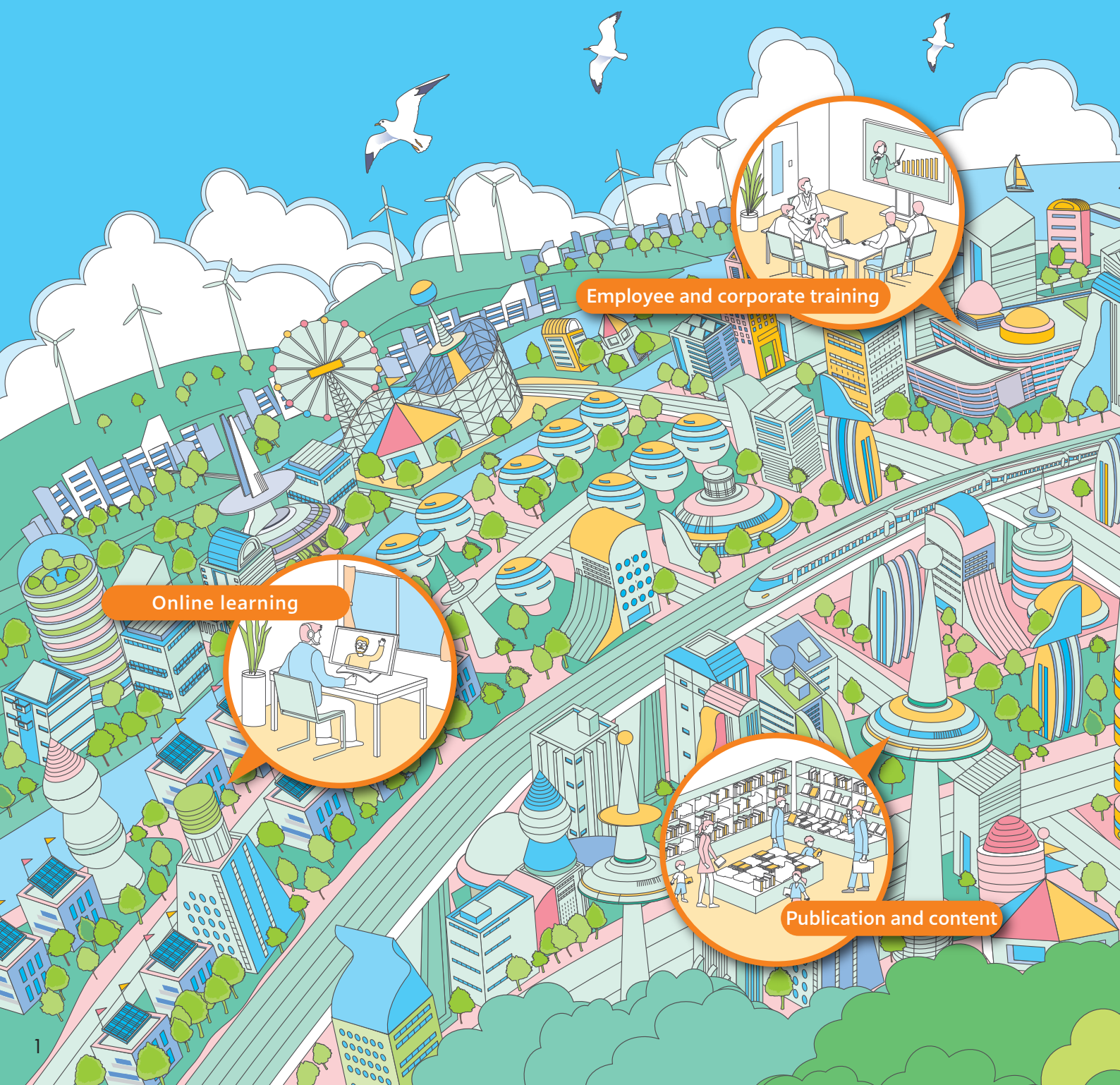
Gakken Everywhere!

What comes to mind when you hear the word “Gakken”?

We are surrounded by the businesses of the Gakken Group.

The Gakken Group has been boldly challenging itself in education, medical welfare, and other businesses, and constantly changing.

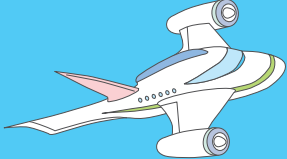
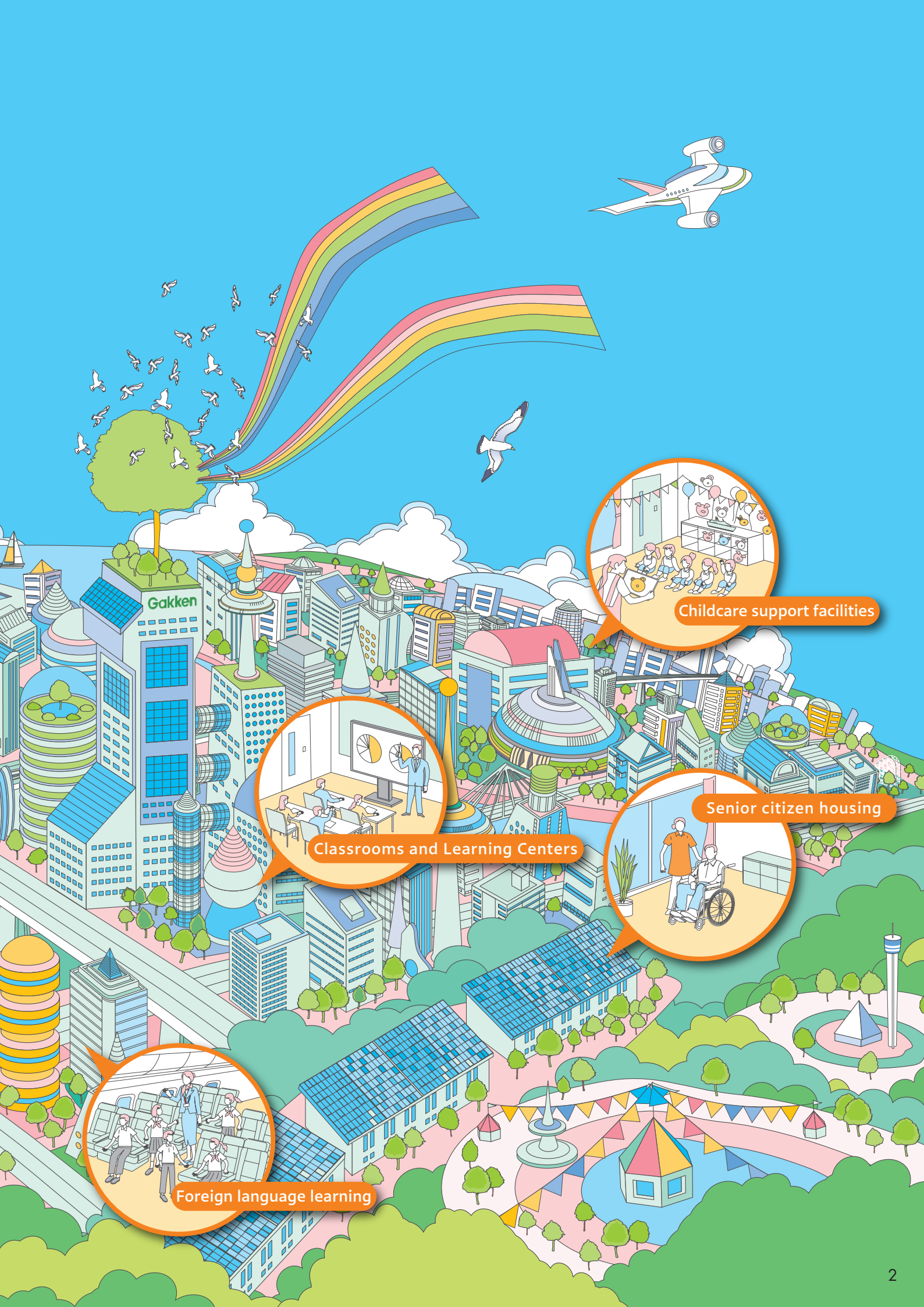
We will continue to expand our business as a leading company in the fields of “education” and “medical welfare” with pride as a content creator and service provider.



Employee and corporate training

Online learning

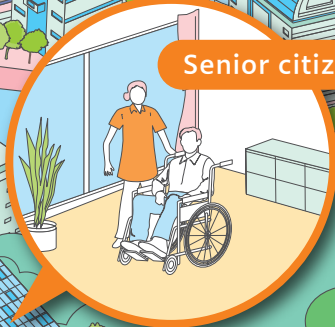
Publication and content



Childcare support facilities



Classrooms and Learning Centers



Senior citizen housing



Foreign language learning

Moving forward into the future with the same aspirations in mind.

We have established our corporate identity as “Gakken Group’s compass” in order to realize a society in which everyone can live with a full heart and mind. We will continue to promote our daily business activities with a sense of mission.

Gakken Compass

Philosophy

The Gakken Group aspires to enrich the lives of everyone. We strive to deliver experiences that inspire joy, satisfaction, and peace of mind today, while fostering dreams and hopes for tomorrow.

Aspiration

Inspire Unlimited Potential

Gakken

Initial Values

Growth

Contribute to the sustainable growth of humanity and society

Action

Take actions to create new opportunities

Knowledge

Keep learning and take initiatives to leverage your knowledge

Kindness

Be kind to customers and colleagues

Enjoy

Enjoy your potential to help others discovering theirs

New Stage

Expand your opportunities globally with infinite potentials

Message

Did you do your best today?

Gakken

TOP Message

President,

Representative Director

Hiroaki Miyahara

People grow through challenges and find hope for tomorrow.

Gakken Group’s founder, Hideto Furuoka, established Gakushu Kenkyusha based on his strong belief that “education is the only way for postwar reconstruction” after seeing how Japan was devastated by World WarII. He wanted to create educational materials for children who did not have satisfactory textbooks.

Our starting point, a magazine called *Gakushu*, was born out of this desire.

As it celebrates its 80th anniversary, the Gakken Group has evolved into an organization that creates content and services for the enrichment of all people, centered on the two core businesses of education and medical welfare.

What has remained unchanged is our founding spirit of creating “something from nothing” and “For people and for the world.”

Bridging this unchanging spirit to the future, we are creating a society where all people can dream, and where we can continue to be a company that helps you to rise higher and go further.

To this end, we promise to boldly lead the way by pursuing our dreams.

We look forward to your continued support and guidance.



We will continue to create value that will last into the future.

The Gakken Group has been working to solve a variety of social issues since its establishment. We will continue to practice sustainability management to face an ever-evolving society, solve problems, and achieve sustainable growth.

Five Materialities (Priority Challenges)

The following are the five priority challenges that the Group must address in order to create social value. In both the education and medical welfare fields, beyond creating social value, new value for Gakken will also be created*. The following are examples of projects that we are already working on.

*Please refer to the Integrated Report for the “Value Creation Process,” which explains how we will create social value over the medium to long term.

Creating human resources who can play an active role in the world and take on the challenge of new education:

- Providing the “Gakken STEAM Program” to countries around the world (Global Business)
- Delivering Learning as an ESD (Classrooms and Learning Centers Business, Publishing and Content Services Business)
- New education in TOKYO GLOBAL GATEWAY (Content Services Business)



Contribute to eliminating regional and economic disparities in education and medical welfare:

- Improving the efficiency of preschool operations with the childcare ICT system “hugmo” (Childcare and Early Childhood Business)
- Providing learning opportunities for children in communities in collaboration with local governments (Classrooms and Learning Centers Business)
- Contributing to the maintenance of a sustainable social security system through “senior citizen housing with services” (Elderly Housing Business)



Realization of wellbeing through lifelong growth:

- Providing medical care at “Klocka,” a child development support facility, and various learning opportunities and places to stay at “Gakken High School”, a support school for high school correspondence courses (Childcare and Early Childhood Business, Classrooms and Learning Centers Business)
- Efforts to alleviate and improve symptoms of dementia and support independence (Group Homes for the Elderly with Dementia business)



Improving the value of human resources in the industry as a whole:

- Delivery of lectures on dementia (Group Homes for the Elderly with Dementia business)
- Contribution to professional development through the nurse e-learning business (Publishing and Content Services Business)
- Training for nursery school teachers and certified care workers at Gakken Academy (Elderly Housing Business)



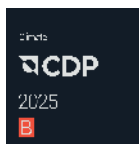
Building a sustainable supply chain:

- Reduction of environmental impact through the achievement of ZEB (net Zero Energy Building) Ready (Elderly Housing Business)
- Environmentally friendly initiatives in printing, processing, and bookbinding (Publishing and Content Services Business)



Recognition from society

The following is a partial list of certifications obtained through the activities and initiatives of the Gakken Group. Seven companies have been certified as “Kurumin” and five companies have been certified as “Eruboshi.”



FTSE Blossom Japan Sector Relative Index

FTSE Blossom Japan Index

Excellent Health Management Corporation

Ten companies including Gakken Holdings, Inc., were certified as “Excellent Corporations for Health Management 2025 (Large-Scale Corporations Category)” and two companies were certified as “Excellent Corporations for Health Management 2025 (Small and Medium-Scale Corporations Category)”.

Recognized by Monisu

Gakken Smile Heartful, Inc. is certified under the “Certification System for Excellent Small and Medium-sized Employers Employing People with Disabilities (Monisu Certification System)”.

CDP

CDP is an international non-profit organization that requests and evaluates the disclosure of environmental data from companies and other entities. The Gakken Group has been recognized with a ‘B score,’ ranking third-highest for environmental stewardship in the CDP 2025.

FTSE Blossom Japan Sector Relative Index FTSE Blossom Index Series

The FTSE Blossom Japan Index Series is an ESG investment index developed by FTSE Russell, a London Stock Exchange Group subsidiary. It reflects the performance of Japanese companies that integrate environmental, social, and governance (ESG) considerations into their practices. Gakken Holdings has been selected as a constituent in both the FTSE Blossom Japan Sector Relative Index and the FTSE Blossom Japan Index.

We'll be there for you throughout your life.

We want everyone to be able to live their lives as themselves. With this wish in mind, we provide products and services for all generations. Our mission is to support learning and living for all, and to continue to always be by your side.



Childcare Supplies

We provide equipment and playground equipment that meet children's developmental needs.



Childcare Support Facilities

We nurture children's "zest for life" and provide childcare support that links communities and families.



Learning Centers

We offer community-based private and group tutoring Learning Centers for elementary, junior high, and high school students. We provide a variety of learning opportunities both in-person and in online settings.



Reference Books and Reading Materials

We offer a wide range of books tailored to children's growth stages and needs, including children's reading materials, encyclopedias, reference books, and practical books.



Language Learning Service

We offer opportunities to learn, practice, and experience the global environment through our digital services, AI, and facility, welcoming participants from young children and students to adults and corporate professionals.

Infants



Picture Books and Preschool Work

We produce products that cater to the interests and development of children, such as picture books for ages 0 and up, and age-specific work (hiragana, numbers, knowledge) for ages 2 to 6.



Intellectual Education Classes

Through enjoyable stimulation and experiences, children gain an "enjoyment" and "love" for learning, and develop a "foundation for learning" that will last a lifetime, as well as the ability to concentrate and think.

Elementary, junior high, and high school students



Gakken Classrooms

We nurture children's ability to learn on their own and acquire the "zest for life" through teaching materials tailored to each child.



School Building Design

We strive to create an environment that nurtures children's sensitivity and creativity.



Textbooks

We publish authorized textbooks and digital textbooks: health education and moral education for elementary schools, health and physical education and moral education for junior high schools, and English and Japanese language for high schools.

Online Learning Centers

Our award-winning AI-powered learning system, metaverse space, and interactive online live classes enable students to improve their grades at home.





Practical and General Books

We publish books for adults that meet the needs of those who want to enrich their daily lives and continue learning.



Serviced Residences for the Elderly

Based on the concept of "a secure home for the future," we provide a safe and secure environment 24/7, as well as nursing care services.



Medical Publications

We publish highly specialized magazines and books for doctors, nurses, and other medical professionals as well as medical students.



Dispensing Pharmacy Business

We operate community-based pharmacies. We aim to improve patients' quality of life and eliminate polypharmacy through drug management and medication guidance.

Group Homes

We operate group homes for people with dementia nationwide, and provide individualized care tailored to each person's needs and work to improve and alleviate their conditions.



College students and adults

Seniors



Employee and Corporate Training

We contribute to the development of organizations and the growth of employees through e-learning and training programs tailored to global trends and the issues faced by each company.

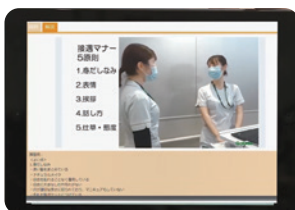


Meal Service

We provide safe, secure, and delicious meals for seniors, mainly at senior citizen facilities. We support the health of the elderly with nutritionally balanced menus prepared by dietitians.

Home-Visit Nursing Care

We provide health support to extend healthy life spans, prevent the need for nursing care, and reduce the risk of hospitalization. We also provide an environment where people can continue to live with peace of mind even if they need medical care.



Training for Healthcare Professionals

Through e-learning and online/hybrid training programs, we provide learning support to healthcare professionals, contributing to the improvement of medical standards and contributing to the health and welfare of humankind.

End of Life Services

We provide support so that individuals can fulfill the final chapter of their lives in familiar communities, surrounded by their families and neighbors. We also offer funeral services that honor dignity.

Reskilling and Recurrent Education Materials

We're developing "Shikaku Pass" and other products that support the acquisition of qualifications useful for career advancement, such as financial planner and IT qualifications, through smartphone learning.



Read about the Gakken Group today in figures

We have compiled a variety of information in numerical form to help you learn more about the Gakken Group. We will grow further as a leading company in the fields of “education” and “medical welfare.”

Sales

data are as of September 2025.

Net sales:

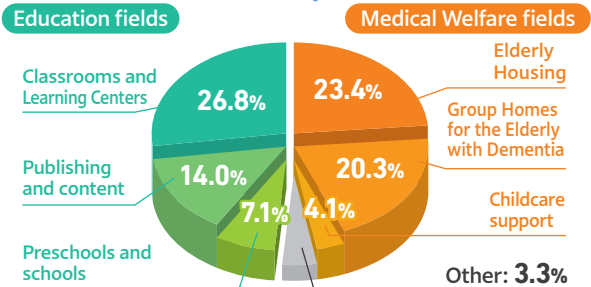
1,99.1 billion yen

Operating income:

8.23 billion yen

We continue to grow in two fields: education and medical welfare. The education segment consists of the classroom and Learning Centers business, the publishing and content business, and the preschool and school business. The medical welfare field includes the operation of senior citizen housing and dementia group homes, and the operation of nursery schools and schools.

Sales Composition



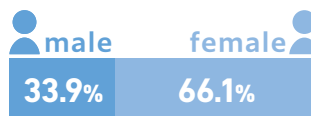
Workers

Number of employees (consolidated):

30,546



Gender Ratio:



Group employees are committed to their daily work with a sense of social mission. Our distinctive products and services are the result of our diverse backgrounds. Our personnel with specialized skills and knowledge continue to learn, without being satisfied with the status quo, and take on the challenges of business with passion and speed.

Medical Welfare Business

Elderly housing locations



636 locations

Number of rooms:

19,271 rooms

We operate serviced residences and dementia group homes throughout Japan so that elderly people can continue to live with peace of mind in their own neighborhoods, even if their mental or physical conditions change. We have some of the largest number of locations in Japan.

Education Business

Number of Classroom Locations:

17,799 classrooms

* A combined total of Gakken Classrooms and Toddler Classes

Number of Learning Centers locations:

914

Gakken Schools operate throughout Japan, as well as in Thailand, Myanmar, Hong Kong, Malaysia, Germany, France, Canada, Australia and Taiwan. Gakken Learning Centers are located in the Tohoku, Kanto, Chubu, Kinki, Chugoku, and Kyushu regions in Japan, and overseas in Singapore, Taiwan, Vietnam, and Malaysia.

Group Companies

124 companies



* Consolidated subsidiaries: 82; non-consolidated subsidiaries: 25; affiliates: 17

We'll continue to expand the Group and provide value while strategically making investments that contribute to the Group's transformation and growth, including M&A.

Childcare Support Facilities



103 locations

We operate childcare support facilities, such as nursery schools and those for school-age children, mainly for children aged 0 to elementary-school age.

Number of new or revised publications

More than **1,570** books

(October 2024 - September 2025)



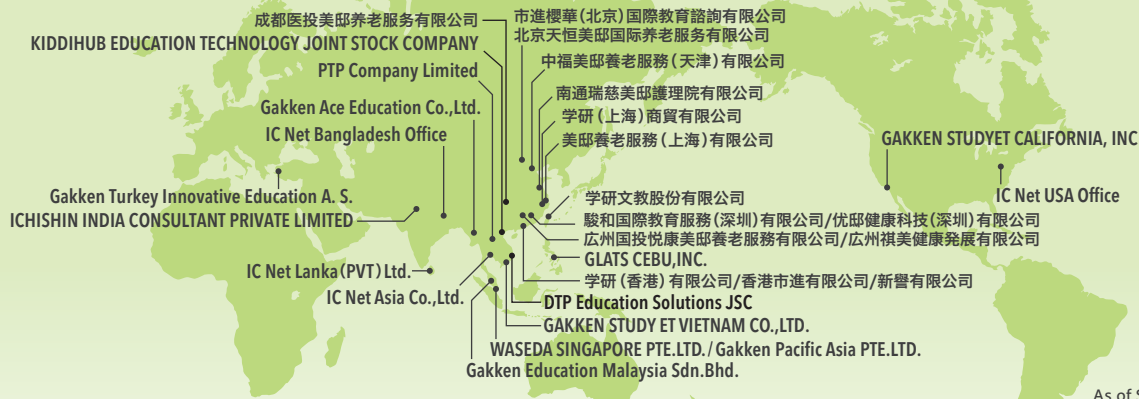
We produce many physical and digital books and magazines every year. From picture books and reference books, textbooks and instructional materials for teachers, medical books for doctors and nurses, to monthly nursery picture books delivered to children's schools nationwide.

Spreading dreams and hopes to the world.

We are striving to develop our global business and utilize digital technology to create a society in which all people can live with a full heart and mind. We'll continue to provide high-quality content and services.

Global Business

We have established global bases mainly in Asia to provide content and services to local people.



As of September 2024



M&A and Business Alliances with Overseas Companies

Through capital and business alliances with three Vietnamese companies, we have begun to develop Gakken content in Vietnam.



Publication of Overseas Editions of Books

We are publishing "Play Smart," a drill book for young children, and translated editions of Gakken's books by local publishers.



Overseas Expansion of Learning Centers Business

The Gakken Group's Learning Centers provide learning opportunities for local children and Japanese children living abroad.



Support for Developing Countries

Gakken supports the resolution of social issues in more than 150 countries around the world in more than 20 fields.

Digital Utilization

We are introducing new technologies to meet the specific needs of each individual. We will continue to expand their use to further enhance the customer experience.



Gakken Classroom Hybrid Learning

Gakken Classroom Hybrid Learning combines classroom learning with online learning at home. We cater to diverse learning styles.



Gakken On Air

We nurture children who can learn by themselves through interactive online live classes taught by top instructors and our original learning system.



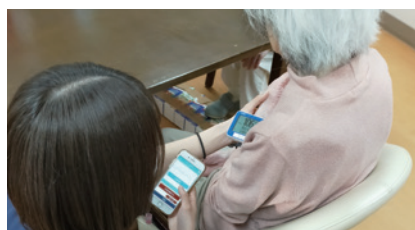
Digital Educational Materials

We develop and provide digital educational materials for special needs education that meet the diverse educational needs of each child.



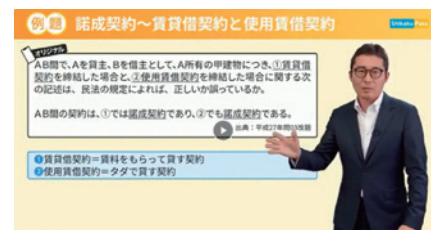
Kimini / Glats English: Online English Learning Service

Guided by our motto, "Real Learning with the Best Technology," we provide a comfortable and efficient English learning environment for learners of all ages, from children to adults.



Digital Applications in the Nursing Care Field

We are working to improve productivity at nursing care facilities through the use of digital technology.



Shikaku Pass

An online learning service that supports a wide range of professional certifications—such as Real Estate Transaction Specialist, Social Insurance and Labor Consultant, and Financial Planner—using video lessons by expert instructors and past exam.

A path of growth with our customers.

In 1946, Hideto Furuoka founded Gakushu Kenkyusha based on his belief that “postwar reconstruction can be achieved only through education.” We have expanded our efforts while responding to the voices of our customers, without being restricted by existing businesses. We will continue to take on challenges.

How This Children’s Magazine Reached 6.7 Million Monthly Circulation

The Gakushu and Kagaku monthly magazines, created for each grade level, played a major role in Gakken’s growth. Circulation surged with the introduction of hands-on educational kits made from a variety of materials. First introduced in 1963, these kits required innovation across the entire process—from production and distribution to sales. By May 1979, the combined circulation of the 12 editions (both magazines across six grade levels) reached 6.7 million copies.



Serviced senior housing originated from Gakken!

With a concept to “allow average pensioners to continue to live in the community with peace of mind while receiving the necessary services,” in 2010, “Cocofump Hiyoshi” was opened. This later led to the implementation of “serviced senior housing.”



2004

Launched support business for the elderly
Established “Gakken Cocofump Co.”

1982

Listed on the Second Section of the Tokyo Stock Exchange

1979

Total circulation of “Gakushu” and “Kagaku” reaches 6.7 million

1946

Based on the belief that education was the only way to achieve postwar reconstruction, Hideto Furuoka founded Gakushu Kenkyusha. It was incorporated as Gakushu Kenkyusha Co. the following year in 1947.

1984

Listed on the First Section of the Tokyo Stock Exchange

1980

Gakken Classroom

Background behind the opening of Gakken Classrooms

“Classrooms do not end with the sale of learning materials but start with the use of them. They become the fields of education that support children’s learning and become their places to be.” With this enthusiasm and the spirit for education of Gakken founder Hideto Furuoka, Gakken Classrooms were established.



1970

360-degree video “Astro-rama” exhibited in the “Midori-kan” at Expo ’70 Osaka, Japan





2009

Spun off Gakushu Kenkyusha Co., Ltd. and shifted to a holding company structure under Gakken Holdings Co., Ltd

2018



Opened the experience-based English learning facility “TOKYO GLOBAL GATEWAY” Currently operating two facilities in Aomi, Koto-ku, Tokyo and Tachikawa, Tokyo Annual usage in fiscal 2024 is 130,000 people



Nursing care service business Medical Care Service Co. becomes part of the Group

2022

Companies merged to establish Gakken Inc. to focus on content

Moved to the Prime Market

2026



Gakken Group 80th anniversary

2021

Gakken LEAP Co. established to develop services utilizing cutting-edge technology and to make CVC investments

2023

Ichishin Holdings became part of the group

2020

Gakken Plus Co., Ltd. (Now: Gakken) acquires “Arukikata” business from Diamond Big Inc. Ltd.; later established as Arukikata Inc.



2016

Opened “Cocofump Fujisawa SST” in Fujisawa Sustainable Smart Town, Kanagawa Prefecture



2007

Started M&A of private Learning Centers

2025

Gerok Inc., established based on joint research with Kyoto University, aiming for the practical application of solutions for aging-related diseases.



Gakken’s Community-based Integrated Care System to support the lives of every generation

Gakken’s Community-based Integrated Care System is Gakken’s original initiative to create communities. The system brings together the Group’s resources, including elderly housing, elderly and nursing care, welfare for people with disabilities, childcare support, medical and nursing content, education services, and talent development, based on Gakken Cocofump Co., Ltd.’s apartments for the elderly. We provide comprehensive livelihood support in collaboration with local facilities, organizations, and government agencies.

By pursuing this initiative, the Gakken Group aims to realize its philosophy, “We wish for a world where everyone can live fulfilling lives,” while contributing to solving society’s challenges.



By 2025, 21 companies operating Learning Centers Business have joined the Group

With the aim of eliminating regional and economic disparities in education, we invite successful community-based Learning Centers to join the Group, expanding their presence nationwide while creating group synergies. Additionally, we have developed an online learning platform (ViSC = Virtual Smart Campus) using a metaverse space (FAMcampus) to offer high-quality services at fair prices to students across Japan. We are actively expanding our online Learning Centers services.



Gakken

Group Company Information

Company name : GAKKEN HOLDINGS CO.,LTD.

Address : 2-11-8 Nishi-Gotanda, Shinagawa-ku, Tokyo, Japan 141-8510

Telephone number : 03-6431-1001 (main)

Established : March 31, 1947

Listing : Listed on the First Section of the Tokyo Stock Exchange in 1984, and moved to the Prime Market in 2022.

Capital : 19,817,453,638 yen

Settlement date : September 30

Website : <https://www.gakken.co.jp/>

2026 revised edition

